BOARD OF EDUCATION

REGULAR MEETING MINUTES

Wednesday, January 16, 2019

STERLING CITY INDEPENDENT SCHOOL DISTRICT

1. CALL TO ORDER-ESTABLISH A QUORUM

The Sterling City Independent School District Board of Trustees met in a regular meeting in the Sterling City ISD Administration Building. Board President, Jason Cox established that a quorum was present and called the meeting to order at 7:08 pm. Those in attendance were Trustees: Jason Cox, Margaret Foley, Mike Knittel, Wes Glass, Bill Orsak, and Heath Hughes. Trustee Laura Enriquez joined the meeting at 7:26 pm. Guests in attendance were: Don McKee and Gary Carter. Also in attendance were: Superintendent, Bob Rauch, Principal, Ty Stevens, and Business Manager, Danetta Ferguson, and Michele Guetersloh, Compliance Director.

2. OPEN FORUM

None.

3. REPORTS & PRESENTATIONS

- A. Financial Audit Report by Reed, McKee and Co., P.C. for F.Y.E. August 31, 2018 Don McKee of Reed, McKee and Co., P.C. presented and discussed the Financial Audit Report for the fiscal year ending August 31, 2018.
- B. Principal Report
 - a. Campus Update

Mr. Stevens provided the Board with current student enrollment figures, U.I.L. make-up day information, and a list of teachers who would be attending the T.C.E.A. conference. He also informed the Board that the Cancer Bake Sale was scheduled for January 22nd.

- C. Superintendent Report
 - a. Annual District Report

F.I.R.S.T. (Financial Integrity Rating System of Texas)

Mr. Rauch presented the F.I.R.S.T. report to the Board. He informed the Board this was the fifth consecutive year the District earned a perfect score.

He also informed the Board that changes to the F.I.R.S.T. were expected this year.

T.A.P.R. (Texas Academic Performance Report)

Mr. Rauch provided a summary of the T.A.P.R. to the Board.

Superintendent Contract

Mr. Rauch provided the Board with the 2017-2018 Superintendent Contract for review.

b. TASB Summer Leadership Institute

Mr. Rauch provided the following dates for Board consideration regarding the TASB Summer Leadership Institute: San Antonio (June 13-15) and Fort Worth (June 20-22).

c. Luther Smith Property

Mr. Rauch informed the Board the District purchased Luther Smith's property for \$230,000 and will assume responsibility for all closing costs. Final closing for the property is expected on or before February 15, 2019.

4. ITEMS FOR DISCUSSION AND CONSIDERATION

A. Football Turf Replacement

The Board on a motion by Mike Knittel and second by Bill Orsak voted 7-0 to accept the quote from Carter Construction to replace the football field turf.

- B. Consent Agenda
 - a. Minutes from previous meeting(s)
 - b. Financial report

The Board on a motion by Bill Orsak and second by Mike Knittel voted 7-0 to approve the consent agenda.

C. Budget Amendment(s)

None.

D. Financial Audit Report for F.Y.E. August 31, 2018

The Board on a motion by Heath Hughes and second by Wes Glass voted 7-0 to approve the Financial Audit Report for the F.Y.E. August 31, 2018.

E. Sterling County Ambulance Grant

The Board on a motion by Bill Orsak and second by Heath Hughes voted 7-0 in support of a written letter on behalf of the District showing support for a grant application by Sterling County for the purchase of a new ambulance.

- F. Executive Session (Personnel TGC 551.074)
 - a. Athletic Director/Head Football Coach
 - b. Superintendent Appraisal 2018

The Board on a motion by Wes Glass and second by Bill Orsak voted 7-0 to enter executive session at 8:44 pm. The Board resumed regular session at 11:46 pm. The Board on a motion by Bill Orsak and second by Heath Hughes voted 7-0 to post a position for a Boy's Assistant Coach/Teacher.

- G. Superintendent Contract Update
 - The Board on a motion by Wes Glass and second by Bill Orsak voted 7-0 to approve a 3% salary increase (contingent on staff salary increases for the 2019-2020 budget) with a one year contract extension into the 2023-2024 school year and a one-time salary increase of \$10,000 for the 2018-2019 school year.
- H. Next Board Meeting Date
 The Board mutually agreed to schedule the next meeting for Wednesday, February
 13, 2019 at 7:00 pm.

5. ADJOURNMENT

The meeting adjourned at 11:53 pm.

Jason Cox – President

Mike Knittel – Secretary