

# Minutes of Regular Meeting

## The Board of Trustees Sterling City ISD

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A Regular Meeting of the Board of Trustees of Sterling City ISD was held Thursday, November 14, 2019, beginning at 7:00 PM in the Board Room of the Sterling City ISD Administration Building.

### 1. CALL TO ORDER - ESTABLISH A QUORUM

The Sterling City Independent School District Board of Trustees met in a regular meeting in the Sterling City ISD Administration Building. Board President, Jason Cox established a quorum was present and called the meeting to order at 7:01 pm. Those in attendance were Trustees: Jason Cox, Mike Knittel, Sims Price, Margaret Foley, Bill Orsak, Wes Glass, and Laura Enriquez. Guests in attendance were Amber Pedigo, Partnership Specialist of the U.S. Census Bureau and her supervisor, Dave Portillo. Also in attendance were: Superintendent, Bob Rauch, Elementary Principal, Jami Keele, Secondary Principal, Ty Stevens, Business Manager, Danetta Ferguson, and Compliance Director, Michele Guetersloh.

### 2. OPEN FORUM

None.

### 3. REPORTS AND PRESENTATIONS

#### A. Principal Reports

##### a. PreK-5 Update

Mrs. Keele provided an update on current enrollment figures, campus updates, and upcoming events. She reported the Fall Festival was a huge success with over 400 people in attendance.

##### b. 6-12 Update

Mr. Stevens provided an update on current enrollment figures, academic updates, and upcoming events.

#### B. Superintendent Report

##### a. 2020 Census

Amber Pedigo shared with the Board 2010 Census data and informed the Board of the importance and impact of having a high completion rate in Sterling County for the 2020 Census.

##### b. Bus Auction

Mr. Rauch informed the Board of the auction for the 14 passenger bus.

#### 4. ITEMS FOR DISCUSSION AND CONSIDERATION

##### A. Consent Agenda

a. Minutes from previous meeting(s)

b. Financial report

The Board on a motion by Mike Knittel and second by Sims Price voted 7-0 to approve the consent agenda.

##### B. Budget Amendment(s)

The Board on a motion by Mike Knittel and second by Sims Price voted 6-0 to approve the budget amendments as proposed.

##### C. Approval to add Jami Keele to Bank Signature Card accounts

The Board on a motion by Margaret Foley and second by Sims Price voted 6-0 to approve the addition of Jami Keele to bank signature card accounts.

##### D. Policy Update 114

The Board on a motion by Sims Price and second by Mike Knittel voted 6-0 to approve Policy Update 114.

##### E. Sterling C.A.D. Board Member appointments

The Board on a motion by Mike Knittel and second by Margaret Foley voted 6-0 to appoint Tommy Wright and Josh Gaines as board members to the County Appraisal District.

##### F. Roofing Insurance Claim

No action was taken.

##### G. Employee Compensation

The Board revisited employee compensation as a result of HB 3. The Board on a motion by Bill Orsak and second by Sims Price voted 7-0 to approve an increase to the One-Time Salary Increase for a total of \$13,000 for contract staff, \$12,000 for at-will overtime exempt staff, and \$11,000 for at-will overtime eligible staff for the 2019-2020 school year. The Board will review the One-Time Salary Increase each year and the amounts approved each year are subject to change.

H. Executive Session (*Personnel TGC 551.074*)

a. Todd Keele

The Board on a motion by Bill Orsak and second by Mike Knittel voted 7-0 to enter executive session at 8:32 pm. The Board reconvened regular session at 9:42 pm. The Board on a motion by Bill Orsak and second by Sims Price voted 7-0 to approve Todd Keele as Dean of Students in addition to his current Special Education teaching assignment to fulfill administrative duties as needed.

I. Next Board Meeting Date

The Board mutually agreed to schedule the next board meeting for Wednesday, December 18, 2019 at 7:00 pm.

5. **ADJOURNMENT**

The Board adjourned the meeting at 9:45 pm.

Jason Cox – President



Laura Enriquez – Secretary

