

**STERLING CITY**  
**INDEPENDENT**  
**SCHOOL DISTRICT**

Superintendent's Office  
P.O. Box 786  
Sterling City, Texas 76951  
Tel. (325) 378-4781  
Fax (325) 378-2283

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**District Use Only**

Reference Forms \_\_\_\_\_  
Certificate \_\_\_\_\_

Date Interviewed \_\_\_\_\_  
Interviewed by \_\_\_\_\_







## GENERAL INFORMATION

1. When will you be available?      Month \_\_\_\_\_      Year \_\_\_\_\_
  
2. Are you currently under contract? \_\_\_\_\_  
Expiration date of contract? \_\_\_\_\_
  
3. Have you filed an application with us before?    \_\_\_ Yes    \_\_\_ No    When? \_\_\_\_\_
  
4. Are you or your spouse related to any member of the Board of Trustees or the spouse of any board member of the Sterling City Independent School District? \_\_\_\_\_  
If so, explain your relationship. \_\_\_\_\_
  
5. Are you a citizen of the United States?    \_\_\_ Yes    \_\_\_ No  
  
If answer is no, have you filed a Declaration of Intent?    \_\_\_ Yes    \_\_\_ No  
  
If a Declaration was filed, please list filing date and number. \_\_\_\_\_
  
6. Why would you like to teach in the Sterling City Independent School District?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
7. What language, other than English, do you speak fluently? \_\_\_\_\_
  
8. Do you have plans for additional training in the field of education?    \_\_\_ Yes    \_\_\_ No  
If "yes", what are your plans? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
9. Have you ever been asked to resign or failed to be re-elected to a teaching position?  
\_\_\_ Yes    \_\_\_ No  
If "yes", please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
10. Have you ever been convicted of a felony or misdemeanor?    \_\_\_ Yes    \_\_\_ No  
If "yes", please explain. \_\_\_\_\_  
\_\_\_\_\_
  
11. Have you ever been placed on probation or deferred adjudication?    \_\_\_ Yes    \_\_\_ No  
If "yes", please explain. \_\_\_\_\_  
\_\_\_\_\_
  
12. Have you ever received Workmen's Compensation Benefits?    \_\_\_ Yes    \_\_\_ No

## TEACHER CERTIFICATE INFORMATION

Certificate: State Issuing Certificate \_\_\_\_\_ Certificate Number \_\_\_\_\_

Date Issued \_\_\_\_\_ Date Expires \_\_\_\_\_

Teaching Fields and Endorsements listed on Certificate \_\_\_\_\_

If you do not have a teaching certificate, when do you expect to receive it? \_\_\_\_\_

Have you ever taught on a permit? \_\_\_\_\_ If so, which school district? \_\_\_\_\_

When? \_\_\_\_\_ Were the deficiencies removed? \_\_\_\_\_

One of the contingencies for employment in this school district is holding a valid Texas teaching certificate. Out-of-state certificates must be valid for conversion to a Texas Certificate. It is your responsibility to inform the Personnel Office of a certification deficiency and of the arrangements to remove the deficiency. Termination of your employment with this school district could result from failure to remove a deficiency from your certificate.

## APPLICANT'S AFFIRMATION

I hereby authorize the Sterling City Independent School District to investigate all statements contained in this application. I affirm that all the information contained in this application is true and complete and that any misrepresentation, falsification or omission herein shall be sufficient reason for dismissal from, or refusal of, employment. I understand that my previous employers may be asked for information relative to my employment record with them. I hereby authorize the Sterling City Independent School District to request from my employer's information relative to my prior employment and I hereby authorize my previous employers to release the same. Furthermore, if elected, I agree to acquaint myself with school board policies and comply with said policies.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## DISTRICT'S STATEMENT

The Sterling City Independent School District is an equal opportunity employer and selects personnel solely on the basis of merit and suitability to the position. Selection is determined by the presentation of evidence of experience and training, the submission of written professional references and personal interviews. All personnel at the Sterling City Independent School District shall be employed without regard to race, national origin, sex, age, handicap, religion or creed.

All personnel employed by Sterling City Independent School District will become eligible for a voluntary transfer upon completion of the second year in the district. However, it is important to note that all employees are subject to reassignment at any time according to the needs of the school district.

## APPLICANT'S STATEMENT

In the space provided below, please comment on some of today's problems in public education as they apply to your teaching field along with any possible solution you might offer.