

Minutes of Regular Meeting

The Board of Trustees Sterling City ISD

A Regular Meeting of the Board of Trustees of Sterling City ISD was held Thursday, January 16, 2020, beginning at 7:00 PM in the Board Room of the Sterling City ISD Administration Building.

1. CALL TO ORDER - ESTABLISH A QUORUM

The Sterling City Independent School District Board of Trustees met in a regular meeting in the Sterling City ISD Administration Building. Board President, Jason Cox established a quorum was present and called the meeting to order at 7:01 pm. Those in attendance were Trustees: Jason Cox, Mike Knittel, Sims Price, Margaret Foley, Bill Orsak, Wes Glass, and Laura Enriquez. Guests in attendance were Don McKee, Ernie Franklin, Ralph Harris, and Glenn Lurhs. Also in attendance were: Superintendent, Bob Rauch, Elementary Principal, Jami Keele, Secondary Principal, Ty Stevens, Boy's Athletic Director, Trey Sisco, Business Manager, Danetta Ferguson, and Compliance Director, Michele Guetersloh.

2. OPEN FORUM

None.

3. REPORTS AND PRESENTATIONS

- A. Financial Audit Report by Reed, McKee and Co., P.C. for F.Y.E. August 31, 2019
Don McKee of Reed, McKee and Co., P.C. presented and discussed the Financial Audit Report for the fiscal year ending August 31, 2019.
- B. Athletic Director Report
 - a. Program Update
Mr. Rauch presented a summary of information provided by the Girl's Athletic Director, Josh Jourden. Trey Sisco, Boy's Athletic Director, provided an athletic summary of participation and program updates.
- C. Elementary Principal Report
 - a. Campus Update
Mrs. Keele presented to the Board enrollment figures, provided updates regarding upcoming events, and informed the Board that the UIL Awards program had been scheduled for February 4th.
- D. Secondary Principal Report
 - a. Campus Update
Mr. Stevens presented to the Board enrollment figures and provided academic updates and dates for upcoming events.

E. Superintendent Report

a. Annual District Report

F.I.R.S.T. (Financial Integrity Rating System of Texas)

Mr. Rauch presented to the Board the District's F.I.R.S.T. report. The District earned a score of 100 for the sixth consecutive year.

T.A.P.R. (Texas Academic Performance Report)

Mr. Rauch provided a summary of the T.A.P.R. to the Board.

Superintendent Contract

Mr. Rauch provided the Board with the 2019-2020 Superintendent Contract for review.

b. School Board Election May 2020

Mr. Rauch informed the Board the first day to file an application for a place on the general election ballot was January 15, 2020.

c. TASB Summer Leadership Institute

Mr. Rauch provided the following dates for Board consideration regarding the TASB Summer Leadership Institute: San Antonio (June 17th – 20th) and Fort Worth (June 24th – 27th).

d. Ray Sparks Property

Mr. Rauch informed the Board the District had closed on the purchase of the property west of the playground from Ray Sparks.

e. New Hire

Mr. Rauch informed the Board that Leteizia Tetherow had been hired by the Maintenance Department.

4. ITEMS FOR DISCUSSION AND CONSIDERATION

A. Solar One

Ernie Franklin and Ralph Harris provided additional information and answered questions regarding Solar One services and products. The Board on a motion by Mike Knittel and second by Bill Orsak voted 7-0 for Solar One to provide a contract for review.

B. Consent Agenda

a. Minutes from previous meeting(s)

b. Financial & Investment Reports

The Board on a motion by Sims Price and second by Mike Knittel voted 7-0 to approve the consent agenda.

C. Budget Amendment(s)

None.

D. Financial Audit Report for F.Y.E. August 31, 2019

The Board on a motion by Bill Orsak and second by Sims Price voted 7-0 to approve the Financial Audit Report for the F.Y.E. August 31, 2019.

E. Bus Monitor

Mr. Rauch informed the Board of a potential need to hire a bus monitor to assist on the bus routes to Veribest and Wall if student numbers continue to increase.

F. Executive Session (*Personnel TGC 551.074*)

a. Superintendent Appraisal 2019

The Board on a motion by Wes Glass and second by Sims Price voted 7-0 to enter executive session at 9:09 pm. The Board resumed regular session at 11:23 pm.

G. Superintendent Contract

The Board on a motion by Bill Orsak and second by Sims Price voted 7-0 to approve a 3% salary increase (contingent on staff salary increases for the 2020-2021 budget) with a one year contract extension into the 2024-2025 school year and a one-time salary increase of \$5,000.

H. Next Board Meeting Date

The Board mutually agreed to schedule the next meeting for Thursday, February 13, 2020 at 7:00 pm.

5. **ADJOURNMENT**

The meeting adjourned at 11:26 pm.

Jason Cox – President



Laura Enriquez – Secretary

